

COMPONENT: U.S. Department of Justice

EEO COMPLAINT DATA	1st Quarter FY 2008	2nd Quarter FY 2008	3rd Quarter FY 2008	4th Quarter FY 2008	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter	1174	1183	1240		1240
B. Filed during the quarter	160	182	180		522
C. Pending, at any time, during the quarter	1334	1365	1420		1420
II. Number of Filers	1st Quarter FY 2008	2nd Quarter FY 2008	3rd Quarter FY 2008	4th Quarter FY 2008	Year to Date Total
A. Who had a complaint pending at the start of the quarter	1116	1143	1180		1180
B. Who filed a complaint during this quarter	159	181	178		518
C. Who had a complaint pending at any time during this quarter	1270	1317	1350		1350
D. Who filed two or more complaints during this quarter	1	2	2		5
III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2008	2nd Quarter FY 2008	3rd Quarter FY 2008	4th Quarter FY 2008	Year to Date Total
A. Complaints filed during the quarter broken down by basis					
1. Race:	56	70	60		186
a. American Indian/Alaskan Native:	1	2	0		3
b. American Asian/Pacific Islander:	3	2	3		8
c. Black:	33	39	44		116
d. White:	19	27	13		59

2. Color:	2	4	4		10
3. Sex:	60	73	57		190
a. Male:	17	23	17		57
b. Female:	43	50	40		133
4. Age:	38	36	48		122
5. Religion:	8	3	6		17
6. Reprisal:	71	84	84		239
7. National Origin:	9	11	17		37
a. Hispanic:	6	7	9		22
b. Other:	3	4	8		15
8. Equal Pay Act	0	0	0		0
a. Male:	0	0	0		0
b. Female	0	0	0		0
9. Disability:	24	43	34		101
10. Non-EEO Basis	4	12	4		20
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire:	1	9	5		15
2. Assignment of Duties	20	26	22		68
3. Awards:	6	3	5		14
4. Conversion to Full Time:	0	0	0		0
5. Disciplinary Action	25	24	25		74
a. Demotion	2	1	0		3
b. Reprimand	4	2	5		11
c. Suspension	4	8	8		20
d. Removal	5	7	2		14
e. Other:	10	6	10		26

6. Duty Hours	4	7	7		18
7. Evaluation/Appraisal	15	23	18		56
8. Examination/Test:	1	1	0		2
9. Harassment:	28	54	52		134
a. Non-sexual:	20	41	41		102
b: Sexual	8	13	11		32
10. Medical Examination:	2	2	1		5
11. Pay Including Overtime:	3	5	2		10
12. Promotion/Non-Selection	35	31	37		103
13. Reassignment:	10	4	10		24
a. Denied:	3	3	1		7
b. Directed:	7	1	9		17
14. Reasonable Accommodation:	9	13	10		32
15. Reinstatement:	0	2	2		4
16. Retirement:	0	0	5		5
17. Termination:	7	8	10		25
18: Terms & Conditions of Employment:	18	19	17		54
19. Time & Attendance:	9	18	17		44
20. Training:	8	7	2		17
21. Other:	13	17	14		44
IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY 2008	2nd Quarter FY 2008	3rd Quarter FY 2008	4th Quarter FY 2008	Year to Date Total
A. Average number of days for Investigation:	290.1	293.3	289.5		291.0
B. Average number of days for Final Agency Decision:	436.6	411.6	617.4		488.5

C. Average number of days for Final Agency Action	346.8	326.3	313.9		329.0
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	58	43	52		153
E. Average number of days complaints were pending at the time of dismissal	110.5	190.7	217.6		518.8
V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2008 # / %	2nd Quarter FY 2008 # / %	3rd Quarter FY 2008 # / %	4th Quarter FY 2008 # / %	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter	4	8	1		13
B. Decisions finding discrimination without a hearing:	0	3	1		4
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:					
a. American Indian/Alaskan Native:					
b. American Asian/Pacific Islander:					
c. Black:					
d. White:					
2. Color:					
3. Sex:		2	1		3
a. Male:			1		1
b. Female:		2			2
4. Age:					
5. Religion:					

6. Reprisal:					
7. National Origin:		2			2
a. Hispanic:		1			1
b. Other:		1			1
8. Equal Pay Act:					
a. Male:					
b. Female:					
9. Disability:		1			1
10. Non-EEO Basis					
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:					
2. Assignment of Duties:		1			1
3. Awards:					
4. Conversion to Full Time:					
5. Disciplinary Action:			1		1
a. Demotion:			1		1
b. Reprimand:					
c. Suspension:					
d. Removal:					
e. Other:					
6. Duty Hours:					
7. Evaluation/Appraisal:					
8. Examination/Test:					
9. Harassment:		2			2
a. Non-sexual:		1			1
b. Sexual:		1			1

10. Medical Examination:					
11. Pay Including Overtime:					
12. Promotion/Non-Selection:					
13. Reassignment:					
a. Denied:					
b. Directed:					
14. Reasonable Accommodation:		1			1
15. Reinstatement:					
16. Retirement:					
17. Termination:					
18. Terms/Conditions of Employment:					
19. Time and Attendance:					
20. Training:					
21. Other:					
E. Decisions involving discrimination after a hearing:	4	6			10
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	1				1
a. American Indian/Alaskan Native:					
b. American Asian/Pacific Islander:					
c. Black:					
d. White:	1				1
2. Color:					

3. Sex:	3				3
a. Male:	1				1
b. Female:	2				2
4. Age:					
5. Religion:					
6. Reprisal:	1	6			7
7. National Origin:	1				1
a. Hispanic:	1				1
b. Other:					
8. Equal Pay Act:					
a. Male:					
b. Female:					
9. Disability:	1				1
10. Non-EEO Basis					
G. Decisions involving discrimination after a hearing broken down by issue:					
1. Appointment/Hire:					
2. Assignment of Duties:		6			6
3. Awards:					
4. Conversion to Full Time:					
5. Disciplinary Action:					
a. Demotion:					
b. Reprimand:					
c. Suspension:					
d. Removal:					
e. Other:					
6. Duty Hours:		6			6

7. Evaluation/Appraisal:					
8. Examination/Test:					
9. Harassment:	1	6			7
a. Non-sexual:		6			6
b. Sexual:	1				1
10. Medical Examination:	1				1
11. Pay Including Overtime:		2			2
12. Promotion/Non-Selection:	1				1
13. Reassignment:		6			6
a. Denied:					
b. Directed:		6			6
14. Reasonable Accommodation:	1				1
15. Reinstatement:					
16. Retirement:					
17. Termination:	1				1
18. Terms/Conditions of Employment:		6			6
19. Time and Attendance:					
20. Training:					
21. Other:					
VI. Status of all pending complaints	1st Quarter FY 2008	2nd Quarter FY 2008	3rd Quarter FY 2008	4th Quarter FY 2008	Year to Date Total
A. Number of complaints pending investigation:	295	443	414		414
B. Number of complaints pending hearing:	186	192	235		255
C. Number of complaints pending final agency action:	101	87	151		151

D. Number of complaints pending decision on appeal:	48	74	67		67
VII. Complaints not timely investigated	1st Quarter FY 2008	2nd Quarter FY 2008	3rd Quarter FY 2008	4th Quarter FY 2008	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	142	206	237		237